



COVID-19 Q & A

12/10/2020

- Q: What do I do if I am sick, came into contact with someone that tested positive, or fail the pre-shift health check in Envoy?
- A: Contact Human Resources, Patty Dopkin at 609-444-9521 (pdopkin@kramerbev.com) or Tess Pino at 609-335-4263 (tpino@kramerbev.com)
- Q: What will happen to me when I contact HR?
- A: Patty or Tess will review your situation in accordance with the CDC guidelines and determine if you are able to come to work.
- Q: What does Kramer Beverage do if someone is out with COVID-19.
- A: Kramer Beverage is committed to the safety of its employees and accounts. If someone tests positive for COVID-19, they will remain out of work until the required isolation is met. We utilize the CDC and health official guidelines and consult with a physician from AtlantiCare to ensure that we are taking all necessary precautions. This includes contact tracing and removing anyone that may have come into contact of concern with the individual.
- Q: What is contact tracing?
- A: Contact tracing is the process of identifying, assessing, and managing people who have been exposed to COVID-19 to prevent onward transmission. These people are called contacts. Contact tracing for COVID-19 requires looking back 48 hours from the point of symptoms or a positive test to see who may have had contact at a level of concern. It also looks forward to when the individual is able to remove themselves from isolation/quarantine safely.
- Q: What is considered contact that is of concern?
- A: Contact is being within 6 feet of someone for more than 15 minutes over a 24-hour period.
- Q: What is NOT considered sufficient contact to require quarantine or testing?
- A: If you walk past someone, are only in the room with them for a few minutes, or are handling papers, that is not enough to be concerned about contracting COVID-19, according to health-care professionals and the CDC.
- Q: If I speak to Patty or Tess, do I also need to contact my Manager/Supervisor?
- A: Yes. You do not need to provide private medical information. You must still follow your normal call-out procedures if you are instructed not to report to work, including making yourself available when cleared.
- Q: How long will I be out if I have COVID-19?
- A: You will be out for at least ten days from the date of a positive test or from when you first exhibit symptoms. You must also be fever-free, with symptoms primarily resolved without medication for at least 24 hours before returning.
- Q: How long will I be out if I come into contact with someone that has COVID-19?
- A: You will remain out for 14 days after the last contact. This is the CDC recommendation. While they allow for some shortening of this quarantine under certain circumstances, Kramer Beverage has chosen to follow the more cautious route.
- Q: When should I get tested if I was in contact with someone who has COVID-19?
- A: It is recommended that you wait for 5-6 days post contact before you get tested to ensure the test's higher accuracy.



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Q: What type of test should I get?

A: You need to ask for a PCR test. This is the most accurate. These usually take at least a day for results, most often several days. However, a "rapid test" (antigen test) is said only to be about 80% accurate.

Q: Am I immune after I test positive for COVID-19?

A: The CDC recently stated that people who have tested positive for COVID-19 do not need to quarantine or get tested again for up to 3 months as long as they do not develop symptoms again. People who develop symptoms again within three months of their first bout of COVID-19 may need to be tested again if there is no other cause identified for their symptoms. They have not stated that there is definite immunity, so wearing a mask, distancing, and washing hands is still required.

Q: If someone is out for a long time, should I be concerned that I may have caught COVID-19 from them?

A: No, you should not be concerned unless you have been contacted by HR. People are out sometimes as a precaution due to an unknown illness and testing, they came into contact with someone that tested positive, or for any number of other personal reasons. Most absences from work are not due to someone having COVID-19. We will contact you if there is a concern for your safety.

Q: What are the current guidelines for travel?

A: At this time, travelers returning to NJ from any US state or territory beyond New York, Connecticut, Pennsylvania, and Delaware will need to self-quarantine at home for ten days. There are some exceptions to this. Please contact Human Resources if you have out-of-state travel plans.

Q: Why do masks matter so much?

A: Masks will block a lot of the primary contagion, infected droplets. Using masks regularly will reduce the likelihood of transmission and may be the difference between continuing to work or not if you come into contact with someone positive.

Q: What is the best way for me to stay safe?

A: The safest course of action is to behave as though everyone is infected. Keep your mask on, covering your mouth AND nose at all times. Maintain 6 feet of distance between you and anyone else whenever possible. Wash your hands frequently.

Q: If I have to stay out, how do I get paid?

A: Until December 31, we can still utilize the FFCRA funding for some pay dependent upon the situation and with some limitations. Until that date, unemployment is also available. Beginning January 1, New Jersey State Disability and New Jersey State Family Leave will be available for illness. Should another stimulus package be passed, we will provide that information.