

### **Kramer News**

# **Company Announcements**

# **Company Announcement - Bordentown Depot**

The lease at our depot location in Bordentown expires at the end of this year. The company has made the decision not to renew our lease and we will exit that facility by the end of December.

Having our entire operation under one roof will simplify our business operations and continue to build a cohesive culture of success. We have already met with all employees who report to and utilize that facility. It is important to know that all those employees will continue to work for Kramer Beverage out of the Hammonton location starting in mid-December and for the foreseeable future.

# **HR Department**

### **On-The-Spot Recognition**







We are excited to announce our Keep Things Fun event that combines fun and philanthropy, all while contributing to a noble cause in the battle against breast cancer. We are hosting our STRIKE Against Cancer Bowling Event! Fundraising begins Wednesday, September 27th. Tickets can be purchased through Venmo (kramercares) of cash. Please see Stephanie Kiel, Melissa Allen, or Christina Dunleavy for your tickets.

Michelle Ell, Sr. Accounting Analyst - On Friday, Michelle was instrumental in preparing a new vendor (product/pricing) for the October CPL. October was DUE to be sent (by 4PM). Based on the critical deadline, Michelle was glad to help. She quickly formatted the sheets so Ana could easily slide them into October's CPL.

Melissa Allen, Accounts Payable Supervisor - Melissa's initiative in ensuring that all brands and a significant number of items along with the new supplier were entered and ready for the next steps in the process. We appreciate her teamwork and focused attention on Monday to ensure all was ready for the new supplier.

### **COVID-19 & Flu Shot Update**

We have had a few recent cases of COVID-19 among our team and continue to follow CDC guidelines for contact tracing and isolation. As a reminder, please remain home if you are sick to minimize the spread of any illness, contact your Manager/Supervisor and speak to Human Resources about protocol. If you test positive for Covid, you must isolate for at least 5 days. At this time, contact only requires wearing a mask and monitoring for symptosing of the contact of the c

### **NEW Company Wide Suggestion System**



Check out the video below on how to use our new digital suggestion platform, "Vetter". Shoutout to Mike Maddrey for assisting with the video!

### solation for when you have COVID-19:

https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html

### Protocol for contact:

https://www.cdc.gov/coronavirus/2019-ncov/your-health/if-you-were-exposed.html

Please also consider taking advantage of our on-site flu and COVID-19 vaccines on October 12 & 13<sup>th</sup>



### On the Horizon

Quantum Survey coming out on October 9. Please let us know the positive and the constructive thoughts. This survey is for everyone and we look forward to hearing from you.

Vacation Scheduling – Time to start thinking through your plans for 2024! Scheduling to start soon.

# **Marketing Department**

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Welcome Cape May Brewing to our portfolio! This acquisition transitions us into becoming New Jersey's largest craft beer distributor by offering Cape May Brewing Company's award-winning portfolio spanning our full eight-county territory. Click the image for more information!

# **Sales Department**

### **GSM Recordings**

GSM - 9/15/2023
Passcode: f?89cZ%f

GSM - 8/25/2023
Passcode: =r+T99#8

# Follow Along on @Cheers\_SJ for more Pizza & Peroni content!



Instagram



Facebook

# **Operations Department**

The current Collective Bargaining Agreement between the Company and Teamsters Local 331 (Delivery & Warehouse) expires on November 30, 2023. The Company is in active negotiations with the Union, which are both collaborative and productive.

We will update you as we move forward.

# **Finance/IT Department**



### Tis the Season Holiday Scammers

Now that the holidays & holiday shopping are coming, so is an increase in phishing, vishing, and fraud. Please remember that ALL scams rely on a sense of urgency and play on your emotions.

If you are not expecting a package, then the UPS notification about delays is probably a scam. If you are expecting a delivery, use the shipping information from the shipper, to check on your package delivery.

If you did not order from a company, then verifying your credit card information with them is not a good idea.

If you get a large purchase notification from a credit card and you didn't make one; then call the number on your card to discuss it with the bank, NOT the number or email address from the alert.

Hope everyone has a safe, happy, and scam-free holiday season!!!