

Kramer News

Company Announcements

HR Department

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On-The-Spot Recognition

+ Add event

OCT 12

Annual Flu Shot & Covid **Booster Clinic - Session 1** Thu, Oct 12, 4:00 PM

OCT 13 Annual Flu Shot & Covid **Booster Clinic - Session 2** Fri, Oct 13, 7:00 AM

OCT 15

Kramer Cares Fundraiser @ **DiDonato's Family Fun Center** Sun, Oct 15, 4:30 PM





Bob Palombi, & Zor Lenz, Building Maintenance Associates - Bob and Zor took on a huge project of reconfiguring the forklift charging room. This included laying out new chargers, mounting wiring, and moving the



We are excited to announce our Keep Things Fun event that combines fun and philanthropy, all while contributing to a noble cause in the battle against breast cancer. We are hosting our STRIKE Against Cancer Bowling Event! Fundraising begins Wednesday, September 27th. Tickets can be purchased through Venmo (kramercares) or cash. Please see Stephanie Kiel, Melissa Allen, or Christina Dunleavy for your tickets.

overhead crane. This was a project we could have subbed out to contractors, but Bob and Zor stepped up and

COVID-19 & Flu Shot Update

completed it.

We have had a few recent cases of COVID-19 among our team and continue to follow CDC guidelines for contact tracing and isolation. As a reminder, please remain home if you are sick to minimize the spread of any illness, contact your Manager/Supervisor and speak to Human Resources about protocol. If you test positive for Covid, you must isolate for at least 5 days. At this time, contact only requires wearing a mask and monitoring for symptoms. Staying home is not necessary unless you are ill or test positive. You can find the CDC guidelines here:

Isolation for when you have COVID-19:

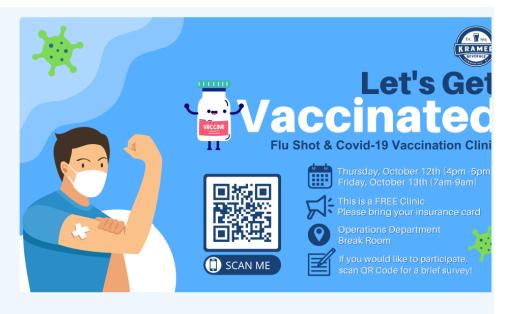
https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html

Protocol for contact:

https://www.cdc.gov/coronavirus/2019-ncov/your-health/if-you-were-exposed.html

Please also consider taking advantage of our on-site flu and COVID-19 vaccines on October 12 & 13th





e John R. Elliott HERO Campaign for Designated Drivers will be hosting its annual run/walk on the Ocean City Boardwalk on Sunday, October 15th at 10:00am.

• Kramer Cares committee has already created a team, and we are inviting ALL employees to

: Kramer Cares committee has already created a team, and we are inviting ALL employees to in and help support this very important cause. If you would like to participate in the HERO Walk please Melissa Allen (mallen@kramerbev.com).

Friedenthal Financial Meeting Survey

We are looking to see who would be interested in a Zoom 1-on-1 with Friedenthal Financial. The meeting will provide you with personalized financial guidance about your 401k retirement account and other financial needs. Please scan the QR code below or <u>click here</u> for a brief survey.

On the Horizon

<u>Quantum Survey</u> IS LIVE! Please let us know your positive and constructive thoughts. This survey is for everyone, and we look forward to hearing from you.

<u>Vacation Scheduling</u> – Time to start thinking through your plans for 2024! Scheduling to start soon.



Kramer Beverage Blood Drive



Wednesday, October 18th we will be hosting a blood drive from the American Red Cross. It will be stationed in the Hospitality Room from 7:30am - 12:30pm. Donors will receive a \$15 Amazon gift card as a "thank you". Contact Melissa Allen or Christina Dunleavy to sign up!



Check out the video below on how to use our new digital suggestion platform, "Vetter". Shoutout to Mike Maddrey for assisting with the video!

Marketing Department



Former pro football star J.J. Watt is the new face of Miller Lite's football program. Watt, a three-time defensive player of the year and five-time pro bowler who played 12 seasons in Houston and Arizona, will star in a new ad that debuts this week and plays off his jersey number, 99, while giving legalage drinkers a chance to win Miller Lite.

Sales Department

GSM Recordings

GSM - 9/29/2023 Passcode: HW5&WS47

GSM - 9/15/2023 Passcode: =r+T99#8



Operations Department

Finance/IT Department



Passwords, Passwords, they are everywhere!

Log on to your bank, password. Log on to Netflix, password. Log on to email, password. Log on to a mailing list you signed up for, password. If you use the same password for each, then you are opening yourself up to having a really bad day.

Nonmonetary service providers, like the mailing list you signed up for, DO NOT have to notify you if they are breached; your login information is actually their data, not yours. Once user lists that have your email and password hit the dark web, the bad guys will start using that combination in different websites, banking, credit cards, Netflix you name it.

Password strength is another place many users fall short. Any sports team with #1 on the end is in the top 100 used passwords, athlete names with jersey numbers are in there too. The most common password is, wait for it, password; really it is. In the top 10 are Superman#1, qwertyuiop (the top row of letters on a keyboard) and 1234567890; I can provide source material if needed.

A complex password 8 characters long, like I3[c9A)5, takes 8 hours to compromise with today's processing power; 5 years ago, it was like 20 thousand years. They need to be at least 12 characters long today to be at 30 thousand years.

My point to all of this is, do not use the same password across sites. Make your passwords complex and at least 12

characters long; I use 20 where permitted. This cannot be managed you say, but it can.

The only way you can use different passwords for all your different sites, which are also complex, is to use a password manager, a vault. I am not here to tell you which manager/vault to use, but they can create and store all your login information. There are even free ones available that you can try out.